



# VGI TRANSPORTATION LLC

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## Application Supplement Waiver and General Release

Full Name

\_\_\_\_\_  
(Last) (First) (Middle) (Maiden Name, Year Changed)

Other names used in the last 10 years \_\_\_\_\_

Sex \_\_\_\_\_ Social Security Number \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Driver's License Number: \_\_\_\_\_ Specify State \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

RACE/ETHNICITY, please answer both Part I and Part II.

The federal government recently added options providing employees the opportunity to represent themselves more accurately.

Part 1 – Ethnicity Designation (Please select one)

Are you Hispanic or Latino?  Yes  No

Part 2 – Race Designation (select at least one and all that apply)

- American Indian or Alaskan Natives. A person holding origins in any of the original people of North or South America (including Central America) and who maintains tribal affiliation or community affiliation.
- Asians. A person having origins in any of the original people of the Far East, Southeast Asia, or the Indian subcontinent including Cambodia, China, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, or Vietnam.
- Black or African American. A person having origin in any of the black racial groups of Africa.
- Native Hawaiian or Pacific Islander. A person having origins in any of the original, peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Whites. A person having origins in any of the original peoples of Europe, the Middle East, or North America.

Information about your date of birth, race/ethnicity, and gender are required to verify your identity for purposes of obtaining an accurate background check and will not be a consideration in hiring or other employment decisions.

**List all of your places of residence for the past 10 years beginning with your current address. Use additional pages if necessary.**

Street	City	County	State	Zip Code	Years (From-To)

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

CRC Received

CRC Completed

**PLEASE CHECK THE APPROPRIATE BOX:** If you answer "Yes" to any of the questions below, please provide a detailed explanation on a separate sheet of paper.

- | Yes                      | No                       |  |
|--------------------------|--------------------------|--|
| <input type="checkbox"/> | <input type="checkbox"/> | Have you ever been denied a teaching certificate or had a teaching certificate suspended or revoked?   |
| <input type="checkbox"/> | <input type="checkbox"/> | Have you ever had any professional, occupational, or trade license suspended or revoked?   |
| <input type="checkbox"/> | <input type="checkbox"/> | Have you ever been suspended or dismissed from a job?  |
| <input type="checkbox"/> | <input type="checkbox"/> | Have you ever been asked to resign from your job in the face of possible adverse employment action?  |
| <input type="checkbox"/> | <input type="checkbox"/> | Have you ever had an employment not renewed or not extended at the end of the contract.  |
| <input type="checkbox"/> | <input type="checkbox"/> | Have you ever received a "Developing", "Not Demonstrated", "Below Standard", "Unsatisfactory" or any negative rating on an employment evaluation?  |
| <input type="checkbox"/> | <input type="checkbox"/> | Have you ever been placed on a mandatory improvement plan such as an Action Plan, Directed Growth Plan, or a Monitored Growth Plan?  |
| <input type="checkbox"/> | <input type="checkbox"/> | Have you been found guilty of any violation of law other than a minor traffic ticket? (For example, if you have been found guilty of writing a worthless check, driving while impaired, driving while license revoked, etc. You must answer "yes" to this question.) |
| <input type="checkbox"/> | <input type="checkbox"/> | Have you ever pleaded guilty, pleaded no contest, received a dismissal with leave, a prayer for judgement (continued), or entered into a Deferred Prosecution agreement for any charged violations of the law other than a minor traffic ticket?                     |
| <input type="checkbox"/> | <input type="checkbox"/> | Do you have any criminal charges or procedures pending against you?  |
| <input type="checkbox"/> | <input type="checkbox"/> | Are you currently under an obligation to perform or have you ever performed community service?   |
| <input type="checkbox"/> | <input type="checkbox"/> | Are you currently or have ever been sentenced to supervised or unsupervised probation?   |
| <input type="checkbox"/> | <input type="checkbox"/> | Are you currently or have you ever been a vendor with Wake County Public School System?  |

Persons who are offered employment with the Wake County Public School System must be following conditions of employment in addition to the conditions of employment on the application.

- Employment with the Wake County Public School System is conditional pending approval by the Wake county Board of Education and completion of the criminal record check.
- Applicants and current employees shall notify the Assistant Superintendent for Human Resources immediately if they are charged or convicted of a criminal offense (including entering into a plea of guilty or no contest) except minor traffic violations.

I authorize any former employer, person, firms, corporations, or other entity to give the Board of Education, its agents, or employees any written or other personal information they may have regarding me. I certify that all information provided on both pages of this application supplement is accurate and complete. I agree that if any information or answers to questions change either before or after employment, I will notify the Assistant Superintendent for Human Resources-Employee Relations in writing immediately. I acknowledge that failure to provide accurate and complete information on this application supplement, or failure to update the supplement with accurate and complete information in the future shall be grounds for disqualification for employment or immediate dismissal.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**CONSUMER NOTIFICATION AND AUTHORIZATION CONSENT FOR CRIMINAL  
RECORDS CHECK CURRENT EMPLOYEES**

In connection with my continued employment with the Wake County Public School System, I understand that a criminal records check may be obtained for employment purposes by a consumer reporting agency, other agency or directly by the Wake County Board of Education (Board). The types of information that may be obtained include criminal records check, public court records, and driving records checks. A criminal records check is considered a "consumer report" as defined and governed by the Fair Credit Reporting Act (FCRA). The Wake County Public School System will not obtain your credit report, which contains your credit history and score.

I understand that, to the extent allowed by law, information contained in my application or otherwise disclosed to the Board by me at any time may be utilized for the purpose of obtaining criminal records checks. I further authorize the Board to obtain additional criminal records checks for employment related purposes at any time during the course of my employment. I agree that this authorization and release will be valid, now or in the future, in original, faxed copied or electronic form.

I have carefully read and understand this notice an authorization. I acknowledge that I have received a summary of my rights under the Fair Credit Reporting Act. By my signature, I authorize the Wake County Board of Education to procure criminal records checks on me for employment purposes.

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Printed Name

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Social Security Number

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Signature

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Date